

Salary Structre for TATA - Lithium battery plant (Sanand.Ahmedabad Gujarat) .						
			HIGHLY SKILEED	SKILLED	SEMISKILLED	UNSKILLED
Part	Designation		B.TECH	DIPLOMA	ITI	10th /12th & PMKVY
1	Salary PART	Basic+DA	12082	12012	11752	11466
		HRA	604.1	671		573.3
		VDA	2106	1364	1415	1400
		Conveyance & food	1300	1300	1300	
		Gross	22573	15347	14467	13439
		Bonus @ 8.33%-(Monthly Advance)	1006	1001	979	955.1
		Leave Encashment	604.1	601	587.6	573.3
		Attendance bonus	250	250	250	250
		TOTAL GROSS	24433.1	17199	16283.6	15217.4
2	Employee	EPF@ 12%	1703	1605	1580	1543.9
		P.Tax	200	200	200	0
		ESIC @0.75%		115	109	101
		LWF per Month	1	1	1	1
3	Employer Contribution	Total Deduction	1904	1921	1890	1646
		PF Mgmt @ 13%	1844	1739	1712	1673
		ESIC Mgmt @ 3,25%	0	499	470	437
		LWF per Month	2	2	2	2
		Total Contribution	1846	2240	2184	2112
Net Payable to Employee			22529.1	15278	14393.6	13571.4
4	CTC		26280	19438	18467	17329
	Per day rate		1010.77	747.61	710.29	667

